



**CORPORATE GOVERNANCE DEVELOPMENT  
PROGRAMME  
FOR  
DEVELOPMENT FINANCE INSTITUTIONS**

**DIRECTOR SKILLS DEVELOPMENT PROGRAMME**

**9<sup>th</sup>-12<sup>th</sup> July 2012**

**Cape Town, South Africa**

## **OVERVIEW:**

The SADC Development Finance Resource Centre (DFRC) with the technical and financial support of the African Development Institute at the African Development Bank is pleased to announce the hosting of a programme on director skills development for board members and senior management of development finance institutions (DFIs) in Africa. The programme will be held in Cape Town, South Africa on 9<sup>th</sup> -12<sup>th</sup> July 2012.

The programme was initially developed by the SADC DFRC with the technical assistance and support of the Global Forum for Corporate Governance, Washington D.C. As a supporter of the Pan African Consultative Forum on Corporate Governance and the SADC-DFRC, it initiated a capacity building and technical assistance project for development of corporate governance and director development programme to institutionally strengthen the DFI network within the SADC – DFRC and subsequently other regions and clients of DFIs.

The project was perceived as of strategic importance for the larger goals in the SADC region to be achieved through skills enhancement and advanced techniques in directing DFIs.

The programme is funded jointly by the African Development Institute and the SADC Development Finance Resource Centre.

## **OBJECTIVES:**

The purpose of the programme is to raise awareness of the concept, practice and relevance of good corporate governance in the context of development finance institutions and the challenges they face within the African landscape. The programme will also provide the opportunity for serving directors to improve their skills in the boardroom through a practical and interactive approach that involves case studies, group work and discussions, as well as the prospect of sharing experiences with directors on boards of development finance institutions from African countries.

## **SPEAKERS AND FACILITATORS:**

Speakers will be drawn from experts with academic and practical board experience, as well as corporate training and consulting over many years.

**Professor Y R K Reddy**, *President and Founder, Academy of Corporate Governance, Hyderabad, India*

**Ephy Mothlamme**, *Group Company Secretary, Industrial Development Corporation, South Africa*

**Charles Nyoka**, *Lecturer in Accounting and Finance, University of South Africa, Pretoria, South Africa*

**Stuart Kufeni**, *Chief Executive Officer, SADC Development Finance Resource Centre, Botswana*

**Herrick Mpuku**, *Programmes Manager, SADC Development Finance Resource Centre, Botswana*

## **PARTICIPANTS:**

The participants may be drawn from Boards of development finance institutions in Africa, and comprise of the following profile:

- Currently serving full-time directors, chairmen and executive directors.
- Ex-officio directors / nominee directors, non-executive directors and independent directors
- Senior management staff

**9<sup>th</sup> – 12<sup>th</sup> July 2012.**

## CORPORATE GOVERNANCE DEVELOPMENT PROGRAMME

<b>AGENDA</b>	
<b>8th July 2012</b>	
16.00 - 20.00	<b>Registration &amp; Informal meetings</b>
<b>9th July 2012</b>	
09.00 – 10.00	<b>Inaugural Session</b> <ul style="list-style-type: none"> <li>• Introductions</li> <li>• Opening Remarks</li> <li>• Pre-Training knowledge assessment</li> <li>• Photo session - Group picture</li> </ul>
10.00 – 10.30	<b>Refreshment and Networking Break</b>
10.30 -11.15	<b>The SADC DFIs – Roles and Cooperative Framework</b> <i>Stuart Kufeni</i>
11.15 – 11.30	<b>The Finance and Investment Protocol of SADC</b> <i>Stuart Kufeni</i>
11.30 -12.30	<b>Module I: Corporate Governance &amp; DFIs</b> <i>Herrick Mpuku</i>
12.30 – 13.30	<b>Lunch</b>
13.30 – 15.00	<b>Case Study for Module I &amp; II – Whisper Valley IDP (and /or Exercise on Board Dynamics)</b> <i>Ephy Mothlamme/ YRK Reddy</i>
15.00 – 15.30	<b>Refreshment and Networking Break</b>
15.30 - 17.00	<b>Module II: Effective Boards &amp; Their Processes</b> <u>Session II.I: Building an Effective Board &amp; Session II.II: Effective Board Procedures</u> <i>Ephy Mothlamme</i>
<b>10th July 2012</b>	
09.00 – 10.00	<b>Module II: Advanced Insights into Board Dynamics</b> <i>Y R K Reddy</i>
10.00 – 1030	<b>Refreshment and Networking Break</b>
10.30 – 12.30	<b>Module III: Finance</b> <b>Session III.I: Critical Issues, KPIs and Prudential Standards for DFIs</b> <i>Charles Nyoka</i>
12.30 – 13.30	<b>Lunch</b>
13.30 – 15.30	<b>Module – III: Finance</b> <b>Session III.II: Effectiveness through Audit and Related Committees</b> <i>Charles Nyoka</i>
15.30 – 16.00	<b>Refreshment and Networking Break</b>

16.00 – 17.00	<b>Module – III: Finance</b> <b>Session III.III: Case Study on Yes-DFI / Case Study on U-DFI of Africa</b>  <i>Charles Nyoka/ Y R K Reddy</i>
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<b>11th July 2012</b>	
09.00 -11.00	<b>Module IV: Strategy &amp; Risk Management</b> <b>Session IV.I: Strategy Management and the Board</b>  <u><i>YRK Reddy/ Herrick Mpuku</i></u>
11.00 – 11.30	<b>Refreshment and Networking Break</b>
11.30 – 12.30	<b>Module IV: Strategy and Risk Management</b> <b>Session IV.II: Risk Management and the Board</b>  <i>Charles Nyoka</i>
12.30 – 13.30	<b>Lunch</b>
13.30 -14.30	<b>Module IV: Strategy and Risk Management</b> <b>Session IV.II: Risk Management and the Board (Continued)</b>  <i>Charles Nyoka</i>
14.30 – 15.30	<b>Special Module: Director Duties and Liabilities: Managing the Risks</b>  <i>Y RK Reddy</i>
15.30 -16.00	<b>Refreshment and Networking Break</b>
16.00 – 17.00	<b>Module IV: Strategy &amp; Risk Management</b> <b>Session IV.III: Case Study on Seasoned DFI</b>  <i>Charles Nyoka/ YRK Reddy</i>

<b>12th July 2012</b>	
09.00 – 10.30	<b>Module V:Corporate Social Responsibility – Policy, Planning and Execution</b>  <i>YRK Reddy</i>
10.30 – 11.00	<b>Refreshment and Networking Break</b>
11.00 – 13.00	<b>Case Study on AIFD Corporation</b>  <i>YRK Reddy</i>
13.00 – 14.00	<b>Lunch</b>
14.00 – 16.00	<b>An Appraisal of Key Issues in Corporate Governance for DFIs</b>  <i>YRK Reddy</i>
16.00 – 16.30	<b>Post Training Knowledge Assessment, and Evaluation of Phase I</b>  <b>Close</b>