## Programme

### DAY 1

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
</tr>
</thead>
</table>
| 08:30 - 09:00 | OPENING SESSION  
• Welcome Remarks and overview of Agribank – CEO/Board Chair  
• Programme Overview – Mr. Jonnah Pongaponga, Facilitator  
• Introduction of Board Members, Executive Management and Committee Secretaries  
• Group Photo |
| 09:00 - 10:15 | Principles of Corporate Governance  
• Corporate Governance defined  
• Corporate Governance in Public Sector  
• Determinants of Corporate Governance Models |
| 10:15 - 10:30 | TEA BREAK |
| 10:30 - 13:00 | Board Effectiveness  
• Role of the Board  
• Characteristics of an effective Board  
• Directors' Duties |
| 13:00 - 14:00 | LUNCH |
| 14:00 - 15:30 | Board Effectiveness ...cont  
• Board Composition, Structure and Committees |
| 15:30 - 15:45 | BREAK |
| 15:45 - 16:30 | Governance & Information Technology Cont.  
• IT Governance Framework  
• Cyber Risk Challenges |

### DAY 2

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
</tr>
</thead>
</table>
| 08:30 - 10:15 | Governance & Risk Management  
• Principles of Risk Management  
• Risk Management Process  
• Strategic Risk Management |
| 10:15 - 10:30 | TEA BREAK |
| 10:30 - 13:00 | Strategy & Corporate Governance  
• The Role of the Board  
• Rethinking the fundamentals of Strategy Development & Implementation |
| 13:00 - 14:00 | LUNCH |
| 14:00 - 15:30 | Financial Management & Internal Controls  
• The Board & Internal Controls  
• COSO Framework |
| 15:30 - 15:45 | TEA BREAK |
| 15:45 - 16:30 | Ethics and Governance  
• Ethical Values  
• Ethical Principles  
• Integrated Reporting  
• Internal Ethics Infrastructure  
• CSR & Ethics |
Agricultural Bank of Namibia (ABN) and the SADC Development Finance Resource Centre (DFRC) are pleased to announce a programme on director skills development for board members and senior management of the development finance institution.

The programme was originally developed by the SADC DFRC with the technical assistance and support of the Global Forum for Corporate Governance, Washington D.C. As a supporter of the Pan African Consultative Forum on Corporate Governance and the SADC DFRC, it initiated a Capacity Building and Technical Assistance project for development of Corporate Governance and Director Development programme to institutionally strengthen the DFI network within SADC and subsequently other regions and clients of DFIs.

The programme is perceived as being of strategic importance for the larger goals in the SADC region to be achieved through skills enhancement and advanced techniques in directing DFIs. In this regard, the programme which has a long term goal of creating cross pollination of issues and experiences (inter-country and inter DFI), would inter alia:

- be practical and focused on operating issues faced by the boards of DFIs;
- link in with policy issues in the region e.g. NEPAD and SADC Protocol on Finance and Investments;
- be both training and interactive in nature;
- Inform anti-corruption measures in Africa and include conflicts of interest issues; and

- be a key leverage point for other initiatives towards mainstreaming corporate governance in Africa.

Following the successful development and piloting of the programme in 2007/2008 and its subsequent roll-out in 2009 to the SADC DFIs, it is felt that this programme should be held regularly within SADC, and being open to the rest of Africa, to provide an opportunity for DFI Board members to improve their skills as directors by understanding the key functions and responsibilities of directors, and the issues and challenges facing a director in a DFI through analytical processes and case material on development finance institutions in Africa and the developing world.

**Facilitator**

Mr. Jonnah Pongaponga, Corporate Governance and Financial Consultant, Celavie Consultancy.

He has over 25 years work experience in mainstream accounting, financial consultancy, strategy development, taxation consultancy, business consultancy and corporate training. His areas of training expertise include the following: developing and delivering corporate training solutions in strategic planning, business performance, customer service, financial management, business management and taxation.