






southern african
development community
development finance
resource centre

PROGRAMMES CALENDAR 2024-25

*“Building Partnerships for
Economic Growth and Development”*

Calendar of events

| | | | | | | | |
|--|---|--|--|---|--|---|---|
|  | <p>19th – 21st March 2024</p> <p>Public Private Partnership (PPPs) Infrastructure Project Finance</p> <p>Maseru, Lesotho</p> |  | <p>24th – 26th April 2024</p> <p>HRD Development & Return on Investment (ROI)</p> <p>South Africa</p> |  | <p>6th – 8th May 2024</p> <p>Corporate Governance</p> <p>Eswatini</p> |  | <p>22nd – 23rd May 2024</p> <p>Cyber Security</p> <p>Virtual</p> |
| <p>27th – 29th May 2024</p> <p>Trade Finance</p> <p>Zimbabwe</p> |  | <p>29th – 31st May 2024</p> <p>Financial Modelling</p> <p>Zimbabwe</p> |  | <p>11th – 13th June 2024</p> <p>Service Excellence for Culture Transformation</p> <p>Virtual</p> |  | <p>27th June 2024</p> <p>CEO's Forum</p> <p>Seychelles</p> |  |
|  | <p>24th – 26th July 2024</p> <p>SME Development</p> <p>Botswana</p> |  | <p>7th – 9th August 2024</p> <p>IFRS 9</p> <p>Virtual</p> |  | <p>21st – 23rd August 2024</p> <p>Environmental & Social Governance & Green Financing & Technologies</p> <p>Namibia</p> |  | <p>10th – 13th September 2024</p> <p>Public Private Partnership (PPPs) Infrastructure Project Finance</p> <p>Virtual</p> |
| <p>24th – 26th September 2024</p> <p>Change Management, Mentoring & Coaching</p> <p>Virtual</p> |  | <p>13th – 14th November 2024</p> <p>CEO's Colloquium (IDC - SA)</p> <p>South Africa</p> |  | <p>20th – 22nd November 2024</p> <p>Capacity Building Review</p> <p>South Africa</p> |  | <p>3rd – 4th December 2024</p> <p>Credit Appraisal</p> <p>Angola</p> |  |
|  | <p>5th December 2024</p> <p>CEO's Forum</p> <p>Angola</p> |  | <p>29th – 31st January 2025</p> <p>Data Analytics and Reporting</p> <p>Virtual</p> |  | <p>11th – 13th Feb 2025</p> <p>Advanced Due Diligence</p> <p>Virtual</p> |  | <p>25th – 27th March 2025</p> <p>Holistic Wellness in the workplace - (Post Covid)</p> <p>Mozambique</p> |

Vision

To be a go to Centre of Excellence for development finance solutions

Mission

To support Development Finance Institutions and Governments to achieve national and regional development and integration through capacity building, research and advisory services

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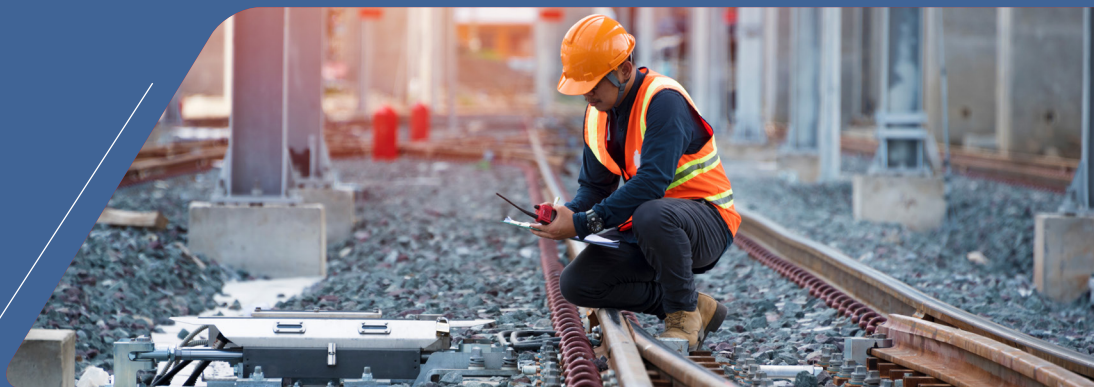
Plot 54352, West Avenue, Zambezi Towers, CBD, Tower A, 7th Floor South Wing
Private Bag 0034, Gaborone, Botswana



| PROGRAMME | OBJECTIVE | DATE | VENUE |
|--|--|--|-----------------|
| Public Private Partnership (PPPs) Infrastructure project Finance | To help participants gain broader understanding of government service delivery facilitation, public debt management, promotion of public sector savings, efficiency in public sector delivery and the attraction of public and private partnerships (PPP) as a model for financing projects. Target: PPP specialists, Projects Specialists, Projects Managers, Officer/Managers whose work entails projects preparations | 19 th – 21 st March 2024 | Maseru, Lesotho |
| HRD Development & Return on Investment (ROI) | To assist participants to understand the importance of Human Resources Development (HRD) in organizations, identify the various aspects of HRD, including employee training & development, performance management, and career development. They will learn how to design and implement effective HRD programs, understand the concept of ROI and its application in HRD, calculate ROI for HRD programs, and explore the applications of ROI in decision-making processes. They will understand the importance of ROI and have the ability to define the benefits of ROI to the organization /management, understand the concept and impact of return on expectation on HRD, and understand/master HRD programme evaluation. Target: Human Capital Officials, Training Managers, HRD professionals, and line-managers. | 24 th – 26 th April 2024 | South Africa |
| Corporate Governance | To assist participants to enhance good corporate governance in DFIs, and promote reform in corporate governance policies in SADC member states. Target: Board Members, Senior Management, Corporate Governance specialists | 6 th – 8 th May 2024 | Eswatini |



| PROGRAMME | OBJECTIVE | DATE | VENUE |
|---|--|--|----------|
| Cyber Security | To prepare participants with the technical knowledge and skills needed to protect and defend computer systems and networks. To develop the personnel that can plan, implement, and monitor cyber security mechanisms to help ensure the protection of information technology assets. Target: IT Officers and end users | 22 nd – 23 rd May 2024 | Virtual |
| Trade Finance | To equip participants to be able to identify common contract and payment terms used in global trade, explain financial risks and performance risks, compare key trade finance instruments and credit products that are used globally and to also Recommend risk mitigation solutions. Target: Trade finance professionals, relationship managers, corporate bankers, asset managers, credit analysts, credit managers, compliance officers and risk managers | 27 th – 29 th May 2024 | Zimbabwe |
| Financial Modelling | To assist organisations gain visibility into the financial health of their business. It includes tracking expenses, monitoring cash flow, analysing expenses, and understanding financial trends. Target: Staff responsible for modelling, planning and monitoring financial performance of their organisations or projects undertaken | 29 th – 31 st May 2024 | Zimbabwe |
| Service Excellence for Culture Transformation | To equip participants to effect positive impact on delivery, as well as assist staff and customers to adapt to change while providing great service. To give participants an opportunity to learn, grow and make a positive contribution and influence to their organisations and society, also to increase engagement, productivity and profitability. Target: Change Agents, HR officials, change managers, front-line officers, all service providers. | 11 th – 13 th June 2024 | Virtual |



| PROGRAMME | OBJECTIVE | DATE | VENUE |
|-----------------|--|--|------------|
| CEO's Forum | <p>Under the theme "Development Finance Institutions as Enablers of Industrialization for Regional Integration", the objective is to provide an opportunity to discuss and share information and experiences on the importance of Industrialization in transforming the region towards self-reliance and achievement of sustainable and inclusive socio – economic development in line with the SADC Industrialization Strategy and, at a wider level, AU Africa 2063 goals as well as promote the objectives of AfCFTA to enhance trade. The forum will also assess the role of DFIs in supporting Industrialization as they pursue their mandated developmental role to uplift economies onto a path of sustainable and inclusive economic growth, poverty alleviation and employment generation in this post – pandemic recovery era.</p> <p>Target: CEOs, Senior Managers/executives and Senior Government officers, Private Sector</p> | 27 th June 2024 | Seychelles |
| SME Development | <p>To support participants in nurturing and enhancing their entrepreneurial skills necessary to sustain the enterprise. Nurturing and strengthening the support of Small and Medium Enterprises (SMEs) which can contribute significantly to overall sustainable development. An efficient private sector can contribute, both directly and indirectly, to decreasing unemployment, increasing wages, generating tax revenue, increasing wealth, and contributing to a stronger nation.</p> <p>Target: SADC SMMEs, DFIs, banks</p> | 24 th – 26 th July 2024 | Botswana |
| IFRS 9 | <p>To build awareness and skills on IFRS 9; to explain and share information on IFRS 9 and discuss implications for and how it can be effectively applied to development banks. Learn IFRS 9 interaction with Basel framework.</p> <p>Target: Finance, Internal Auditors, Accountants</p> | 7 th – 9 th August 2024 | Virtual |



| PROGRAMME | OBJECTIVE | DATE | VENUE |
|---|--|--|---------|
| Environmental & Social Governance & Green Financing & Technologie | ESGs are key factors used to assess the sustainability and ethical impact of an organisation's operations and investments. This will provide insight into an organisation's performance in key areas, including environmental impact, social responsibility, and corporate governance. These are increasingly considered important indicators of long-term financial performance, risk management, and responsible business practices. The programme explores the science of climate change and its related economic and environmental impacts, and carefully examines the financial tools and investment products that can be used to mitigate and adapt to climate change. Target: ESG principles implementers, Financial Service Executives | 21 st – 23 rd August 2024 | Namibia |
| Financial/ Credit/ Risk Management & Compliance | To provide fundamental understanding of the credit risk analysis process and discusses in detail, various aspects of financial statement analysis, including ratio and cash flow analysis, among others to help in making better credit-related decisions. The programme also looks at various non-financial factors such as Business Plan, Industry/Sector, Top Management, etc. that could affect the creditworthiness. It will also assist individuals and businesses on how to remain within the boundaries of law and regulations in areas such as banking and finance. It's designed to provide individuals and organisations with the knowledge and skills required to navigate a myriad of rules, regulations, and industry-specific standards. It empowers professionals to adhere to legal requirements, ethical principles, and industry best practices, ensuring the responsible and lawful operation of businesses.. Target: Finance Officers, Credit and Risk Specialists, Credit analysts, Credit Managers, Compliance officers and Risk Managers | 10 th – 13 th September 2024 | Virtual |



| PROGRAMME | OBJECTIVE | DATE | VENUE |
|---|---|--|--------------|
| Change Management, Mentoring & Coaching | To assist participants to explore dynamics and outline the skills, tools and techniques behind a successful coach. The programme explains how to complete a successful practical mentoring session and identify the characteristics required excelling in the profession. The counselling skills provided here can help one to guide clients towards success and happiness. It will also assist participants to implement strategies for effecting change, controlling change and helping people to adapt to change. Target: Senior and Mid-level Managers, HR Managers, Heads of Departments, change managers, team leaders, front-line managers | 24 th – 26 th September 2024 | Virtual |
| CEO's Colloquium (IDC – SA) | Target: CEOs, Senior Managers and Officers | 13 th – 14 th November 2024 | South Africa |
| Capacity Building Review | This is a consultative conference on review of capacity building and enhancing skills; To understand and have more insight of People, Change, Performance and Talent Management as well as organizational development. Target: HR Managers, Human Capital Business Partner | 20 th – 22 nd November 2024 | South Africa |
| Credit Appraisal | To have comprehensive understanding of different stages of credit appraisal process and various techniques in analyzing the borrower's needs. To develop professional credit officials for credit department of the banks for preparing good appraisal notes. Target: Relationship Managers (RMs) and Lending Officers/ Credit Managers | 3 rd – 4 th December 2024 | Angola |
| CEO's Forum | Target: CEOs, Senior Managers and Officers | 5 th December 2024 | Angola |



| PROGRAMME | OBJECTIVE | DATE | VENUE |
|---|--|--|------------|
| Data Analytics and Reporting | Target: DFIs, General staff, Public officers | 29 th – 31 st January 2025 | Virtual |
| Advanced Due Diligence | To provide a deep dive into the world of corporate due diligence and covering the essential aspects of legal due diligence. Through presentations, practical exercises, and real-world case studies, learning how to conduct comprehensive due diligence, assess risks, and advise clients to make well-informed business decisions based on the findings of the due diligence. Target: Legal Specialists, Finance/Accounts Officers | 11 th – 13 th February 2025 | Virtual |
| Holistic Wellness in the workplace – (Post Covid) | To help employees improve their health and behavior at work and beyond. To share health promotion activities or policies that support positive employee health and culture and covers both physical and mental health. Target: DFIs, General staff, Public officers | 25 th – 27 th March 2025 | Mozambique |

